

DOCUMENT RESUME

ED 276 473

JC 860 593

TITLE Faculty Salaries: Florida Community Colleges, Fall 1985.

INSTITUTION Florida State Dept. of Education, Tallahassee. State Board of Community Colleges.

PUB DATE Mar 86

NOTE 15p.; Prepared by the Bureau of Information Systems.

PUB TYPE Statistical Data (110) -- Reports - Descriptive (141)

EDRS PRICE MF01/PC01 Plus Postage.

DESCRIPTORS Administrators; *College Faculty; *Community Colleges; Counselors; Educational Attainment; Librarians; *Professional Personnel; *Salaries; School Personnel; State Surveys; *Teacher Salaries; Two Year Colleges

IDENTIFIERS *Florida

ABSTRACT

Information submitted by the 28 Florida community colleges is presented concerning the salaries of full-time professional personnel at each institution. The information was submitted to the State's Division of Community Colleges by each college using standard terminology, definitions, and formats. The following information is provided: (1) minimum and maximum salaries for each official college salary schedule used to pay instructional personnel by degree level or professional rank; (2) the number of full-time instructional staff and their average salary for each contract length by degree level; (3) the number of instructional department administrators and their average salary for each contract length by degree level; (4) the number of executive, administrative and managerial personnel and their average salary for each contract length by degree level; (5) the number of non-instructional professional personnel (e.g., counselors, librarians, and curriculum specialists) and their average salary for each contract length by degree level; and (6) the salaries of selected executive positions at each college. (LAL)

* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *

ED276473

JC 860 593

FACULTY SALARIES

FLORIDA COMMUNITY COLLEGES

FALL 1985



**STATE BOARD OF COMMUNITY COLLEGES
BUREAU OF INFORMATION SYSTEMS**

MARCH 1986

"PERMISSION TO REPRODUCE THIS
MATERIAL HAS BEEN GRANTED BY

L. BENDER

TO THE EDUCATIONAL RESOURCES
INFORMATION CENTER (ERIC)."

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION
CENTER (ERIC)

☐ This document has been reproduced as
received from the person or organization
originating it.

☒ Minor changes have been made to improve
reproduction quality.

• Points of view or opinions stated in this docu-
ment do not necessarily represent official
OERI position or policy.

The following six tables provide information on the salaries of full-time professional personnel for each of the 28 Florida community colleges. This information was submitted to the Division of Community Colleges by each college using standard terminology, definitions, and formats. The following briefly describes the information reported in each table.

Table 1 Summary of Scheduled Salary Ranges for Instructional Personnel

This report shows the minimum and maximum salaries for each official college salary schedule used to pay instructional personnel. The information is presented by degree level or professional rank. (See Table 1 footnote).

Table 2 Report of Annual Salaries for Full-Time Personnel - Instructional

This report shows the number of full-time instructional staff and average salary for each contract length by degree level. Instructional personnel are those whose primary assignment is teaching.

Table 3 Report of Annual Salaries for Full-Time Personnel - Instructional Department Administrators

The report provides the same information as Table 2, but for those professional personnel who provide direct administrative support to instructional departments or divisions.

Table 4 Report of Annual Salaries for Full-Time Personnel - Executive, Administrative, and Managerial

This report provides the same information as Table 2, but for those professional personnel who exercise primary responsibility for the management of the institution.

Table 5 Report of Annual Salaries for Full-Time Personnel - Non-Instructional Professional Personnel

This report provides the same information as Table 2, but for those professional personnel whose primary duty is in areas other than teaching or administration. This would include, for example, counselors, librarians, curriculum specialists, etc.

Table 6 Salaries for Selected Positions

This report shows the salaries of selected executive positions in each community college.

TABLE 1
SUMMARY OF SCHEDULED SALARY RANGES FOR 1985-86
INSTRUCTIONAL PERSONNEL

College	Maximum Years Credit for Exper.	Contract Length Days	Doctorate		Masters Degree Plus 30 Hrs.		Masters Degree		Bachelors Degree or Less	
			Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.
Brevard	10	170	17100	31500	16000	30600	15500	30200	15000	29700
		200	19000	35500	17800	34000	17200	33500	16700	33000
		210	20000	36800	18700	35700	18100	35200	17500	34700
		229	21800	40100	20400	38900	19700	38400	19100	37800
Broward	(1)	196	23500	36000	21650	34700	20000	32500	18500	30000
Central Florida	15	168	17824	25844	16329	23678	15546	22542	14070	20402
		200	21218	30767	19440	28188	18508	26836	16750	24288
		220	23340	33843	21384	31006	20358	29519	18425	26717
Chipola	15	210	24592	29874	21064	27336	20278	25763	17316	22801
Daytona Beach	13	180	17496	37336	16200	35182	15000	31867	13889	30029
		210	20412	43559	18900	41046	17500	37178	16204	35034
		252	23328	49781	21600	46909	20000	42489	18519	40039
Edison	10	193	18619	(1)	16657	(1)	15778	(1)	14989	(1)
Fla. JC @ Jax.	(1)	170	21349	31785	19716	29353	18207	27107	16814	25033
		205	25745	38331	23774	35397	21955	32789	20275	30188
		220	27628	41135	25514	37987	23562	35080	21759	32396
Florida Keys	10	196	18000	31500			17000	30500	16000	28000
Gulf Coast(2)	20	180	19591	31396			17750	30896	17250	27918
Hillsborough	16	190	19000	32500	18000	30700	16000	29500	15000	27500
Indian River(2)	10	200	31380	37920	27740	34390	24210	30740	20570	28920
		220	34518	41712	30514	37829	26631	33814	22627	31812
		240	37656	45504	33288	41268	29052	36888	24684	34704
Lake City	(1)	166	17264	25896	15936	23904	15272	22908	13280	19920
		196	20384	30576	18816	28224	18032	27048	15680	23520
		226	23504	35256	21696	32544	20792	31188	18080	27120
		235	24440	36660	22560	33840	21620	32430	18800	28200
Lake-Sumter	21	179	19633	27430	18349	26145	17849	25895	16064	19933
		198	21815	30444	20332	28961	19832	28711	17848	22115
Manatee(2)	8	164	25575	32725	17175	27175	16290	22140	14420	17620
		194	30690	39270	20610	32610	19548	26568	17304	21144
		244	35805	45815	24045	38045	22806	30996	20188	24668
Miami-Dade(2)	(1)	194	28483	37520	23501	33353	21171	29258	17346	23449
		223	31289	41216	25816	36638	23257	32140	19055	25758
		242	33405	44004	27562	39116	24830	34314	20344	27500
North Florida	15	200	19425	27300	18060	25935	17220	25095	16065	23940
		220	21367	30030	19866	28528	18942	27604	17671	26334
		240	23310	32760	21672	31122	20664	30114	19278	28728
Okaloosa-Walton	28	172	19775	32780	19020	29260	18030	28250	16785	25545
		245	25708	42614	24726	38038	23439	36725	21821	33209
Palm Beach(2)	(1)	168	16311	26502	15998	25827	15564	25151	14367	24437
		198	19225	31235	18855	30439	18344	29643	16932	28801
Pasco-Hernando	19	154	17749	23138	16132	21675	14361	20212	14361	20212
		200	23050	30050	20950	28150	18650	26250	18650	26250
Pensacola(2)	25	195	20491	34180	17480	32764	16080	31364	14664	29962
Polk	(1)	164	17848	27780	15898	26775	13889	26357	12551	22341
		196	21330	33200	19000	32000	16600	31500	15000	26700
		206	22418	34894	19969	33633	17446	33107	15765	28062
		228	24813	38621	22102	37224	19309	36643	17449	31063
St. Johns River	20	180	16385	23817	15728	22500	15278	21825	13075	18349
		200	18205	26463	17475	25000	16975	24250	14528	20388
		220	20026	29109	19173	27425	18673	26675	15981	22427
St. Petersburg	1	165	20595	40980	18722	37253	17021	33868	14067	30788
		198	24229	48211	22027	43829	20024	39844	16549	36222
		247	27379	54479	24890	49526	22627	45023	18700	40930
Santa Fe	(1)	191	18500	34000	17500	32000	16500	31000	15000	29000
		260	21500	37000	20500	35000	19500	34000	18000	32000
Seminole	25	200	20700	33900	19000	32200	17800	31000	14900	28100
		252	24840	40680	22800	38640	21360	37200	17880	33720
South Florida	(1)	200	19156	40000	18046	34799	18046	34799	17000	32136
		220	21071	44000	19850	38279	19850	38279	18700	35349
Tallahassee	12	180	20061	31696			18863	29804	18264	28857
		224	24519	38739			23055	36427	22323	35270
		252	26748	40924			25151	39738	24352	38477
Valencia	16	159	16732	(1)	15531	(1)	14416	(1)		
		195	20287	32669	18831	31241	17480	29434	15289	27325
		234	24344	39202	22595	37485	20973	35316	18345	32786

(1) No Maximum reported.

(2) Colleges with Professorial Rank: Bachelors should be Instructor; Masters should be Assistant Professor; Masters +30 should be Associate Professor; Doctorate should be Professor.

TABLE 2

FLORIDA
COMMUNITY
COLLEGESREPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL

1985-86

CCMIS 516
3/21/86
3:23 PM
PAGE 1

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES		MASTERS PLUS THIRTY		MASTERS		BACHELORS		LESS THAN BACHELORS	
		NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY
BREVARD	170	6	24,333	8	25,587	25	21,728	5	18,860	1	16,100
	190					3	20,840	5	18,908		
	200			1	30,700	8	27,138	3	26,233	8	21,262
	210	26	29,454	23	28,661	66	24,813	13	22,716		
	224					2	25,000				
	229			2	28,850	2	28,950	2	25,200	2	22,550
	230							1	18,378		
BROWARD	196	58	27,718	45	28,021	138	23,691	21	22,111		
CENTRAL FLORIDA	168			2	21,228	9	21,350	2	17,869	1	17,025
	200	10	29,557	18	27,216	21	25,255	3	23,115	3	21,440
	220			3	29,510	3	27,891			10	23,953
CHIPOLA	210	7	29,214	15	26,157	17	25,131	3	19,694	7	22,013
DAYTONA BEACH	210	10	25,450	22	28,281	82	24,973	23	23,398	12	23,179
	252	10	33,539	3	35,680	7	29,065	4	25,855		
EDISON	79	1	7,826			2	6,622				
	158					1	13,735			1	12,271
	193	16	21,878	22	22,787	35	19,741	4	17,084		
	228	1	31,504			2	25,065				
FLA JC AT JAX	170	4	28,927	7	27,927	13	22,602				
	205	68	33,321	81	32,690	124	27,662	33	25,442	2	20,899
	220	2	40,128			2	28,060	1	23,098		
FLORIDA KEYS	196	5	23,450			19	23,498	2	20,336	2	21,433
GULF COAST	180	6	29,059			47	26,605	9	24,120		
HILLSBOROUGH	190	50	30,350	52	27,545	67	22,944	13	20,167		
INDIAN RIVER	200	14	34,968			56	28,387	15	27,735	8	25,481
	220							2	26,989	2	31,812
	240					1	32,328				
LAKE CITY	166					1	19,010				
	196	7	29,382	9	26,082	17	24,672	6	20,767		
	226	2	34,300	4	26,185	8	26,951	4	25,945	4	28,017
	235									1	27,680
	240							1	25,581		
	245	1	33,637					1	30,686		
	249										
LAKE-SUMTER	179	2	23,532	2	21,918	6	21,267	1	19,098		
	198	3	28,725	8	27,623	11	25,202	1	20,823		
MANATEE	164	12	26,068	16	22,871	66	21,795	13	15,171		
	244					3	25,230	6	18,709		

TABLE 2 (Continued)

FLORIDA
COMMUNITY
COLLEGESREPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL

1985-86

CCMIS 516
3/21/86
3:23 PM
PAGE 2

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES		MASTERS PLUS THIRTY		MASTERS		BACHELORS		LESS THAN BACHELORS	
		NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY
MIAMI-DADE	184	8	31,621	11	29,672	13	25,691				
	203	124	34,313	231	33,860	210	28,233	25	25,265	3	26,897
	222	2	34,104			2	25,915				
NORTH FLORIDA	200	1	27,300	7	25,485	14	23,782	2	22,890	2	24,465
	220							2	22,235		
OKALOOSA-WALTON	172	8	29,062	9	26,127	36	23,461	3	17,743	4	20,542
	245					4	28,276				
PALM BEACH	168	5	27,408	3	26,881	32	24,213	8	21,173	3	19,843
	198	21	25,768	27	27,673	67	25,142	4	23,185	2	26,583
PASCO-HERNANDO	154	1	17,518	3	19,712	6	16,876	1	15,901	1	15,901
	200	6	27,033	6	25,300	13	22,096	4	20,351	3	21,450
PENSACOLA	195	58	29,870	43	26,382	84	24,340	35	22,759	21	20,875
POLK	164	1	21,675	2	23,244	11	18,546	2	15,469		
	196	12	28,764	14	26,430	44	23,693				
	206					4	23,618	3	22,881		
	228	2	30,600			2	29,414	3	22,564		
ST. JOHNS RIVER	180			3	22,690	4	21,653				
	200	8	22,718	7	23,241	21	21,398	1	17,751		
ST. PETERSBURG	165	7	25,961	13	25,589	27	23,440	3	18,821		
	198	42	33,009	71	30,866	86	28,000	12	23,569	1	18,990
	247	2	30,923	2	33,943	3	28,273	1	25,286		
SANTA FE	191	34	28,197	48	27,652	86	24,989	30	22,772	3	19,997
	210					1	21,103	2	20,103		
	260	4	31,244			6	27,651	1	26,621		
SEMINOLE	200	14	29,711	20	30,014	47	26,783	6	21,958		
	252			3	31,420	10	34,980	4	25,635	7	27,669
SOUTH FLORIDA	200	4	31,448	3	30,007	17	27,882	3	21,903	4	29,596
	252					1	32,238				
TALLAHASSEE	180	26	28,726			48	26,999				
	224							1	21,186		
VALENCIA	159	3	16,732	1	15,531	13	14,416				
	195	39	29,898	37	28,541	63	25,342	5	24,428		
	234					1	25,436	2	28,875		

TABLE 3

FLORIDA
COMMUNITY
COLLEGESREPORT OF ANNUAL SALARIES 1985-86
FULL-TIME PERSONNEL
INSTRUCTIONAL DEPARTMENT ADMINISTRATORSCCMIS 536
3/21/86
3:24 PM
PAGE 1

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES		MASTERS PLUS THIRTY		MASTERS		BACHELORS		LESS THAN BACHELORS	
		NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY
BREVARD	252	7	35,880			8	32,966			1	36,700
BROWARD	206	14	31,481	4	34,449	19	29,495	4	28,438		
	249	9	37,795	1	38,875	5	34,557				
CENTRAL FLORIDA	168					1	22,542				
	200	6	28,188	1	25,725	1	29,519				
	220										
CHIPOLA	247			1	33,000	5	31,272				
DAYTONA BEACH	252	7	48,630			8	31,322	2	28,775		
EDISON	243	8	36,008			8	29,142	1	27,381	1	24,292
FLA JC AT JAX	250	11	38,443			12	36,967				
FLORIDA KEYS	261					4	25,654	1	22,399		
GULF COAST	250	1	33,850			7	34,971				
HILLSBOROUGH											
INDIAN RIVER	220	3	42,997			6	40,554				
LAKE CITY	226					1	31,452				
LAKE-SUMTER	221	1	33,158			2	26,178				
MANATEE	199	1	33,725	4	29,279	5	28,284				
MIAMI-DADE	203	38	35,300	41	34,922	60	30,272	6	27,175	2	27,159
	222	1	30,589			1	30,343				
NORTH FLORIDA	220	1	30,931								
	240					1	30,114				
OKALOOSA-WALTON	172	3	31,830	2	29,025	2	25,028	1	20,195		
PALM BEACH	180	1	29,102			1	29,102				
	210	4	35,055	4	34,603	8	34,815				
	249	1	41,008								
PASCO-HERNANDO	261					3	29,267			1	30,200

TABLE 3 (Continued)

FLORIDA
COMMUNITY
COLLEGESREPORT OF ANNUAL SALARIES 1985-86
FULL-TIME PERSONNEL
INSTRUCTIONAL DEPARTMENT ADMINISTRATORSCCMIS 536
3/21/86
3:24 PM
PAGE 2

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES		MASTERS PLUS THIRTY		MASTERS		BACHELORS		LESS THAN BACHELORS	
		NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY
PENSACOLA	195 225	17 3	34,895 36,992	3 2	32,266 32,344	4	28,617	1	20,604		
POLK	228					1	27,200				
ST. JOHNS RIVER	252			1	28,300	2	31,200				
ST. PETERSBURG	247	7	31,770	4	36,786	9	33,765	2	27,529	1	30,673
SANTA FE	260	4	30,555	3	30,473	3	26,607	1	27,780		
SEMINOLE											
SOUTH FLORIDA	252	1	24,399								
TALLAHASSEE	180 224 252					4 1	29,804 38,481	2 1	28,857 28,857		
VALENCIA	234	3	45,016	7	43,245	4	39,600				

TABLE 4

FLORIDA
COMMUNITY
COLLEGESREPORT OF ANNUAL SALARIES 1985-86
FULL-TIME PERSONNEL
EXECUTIVE, ADMINISTRATIVE AND MANAGERIALCCMIS 517
3/21/86
3:24 PM
PAGE 1

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES		MASTERS PLUS THIRTY		MASTERS		BACHELORS		LESS THAN BACHELORS	
		NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY
BREVARD	229 252	14	44,643	1	38,300	5 9	35,760 38,811	1 1	32,300 54,900	1	50,200
BROWARD	249	19	47,275	3	40,407	11	36,755	4	38,552		
CENTRAL FLORIDA	200 248	7	42,404	2	39,747	1 9	26,836 27,812	4	30,884	7	23,222
CHIPOLA	210 247	4	42,125	2	32,000	1	32,500	2	30,050		
DAYTONA BEACH	252	8	49,193			8	40,159	6	36,859	1	34,560
EDISON	243	6	45,638			7	32,646	3	23,404	2	26,203
FLA JC AT JAX	250	25	42,377	1	35,079	21	35,942	4	37,285		
FLORIDA KEYS	261	2	54,187			6	33,547	1	30,437	1	27,202
GULF COAST	250	3	48,850			8	39,188	2	37,650		
HILLSBOROUGH	260	17	41,033			20	38,141	9	31,734		
INDIAN RIVER	261	6	54,167			4	43,000				
LAKE CITY	228 234 249					1 2	23,933 30,795			1 3	17,442 29,515
LAKE-SUMTER	243	6	39,136	2	29,058			1	24,036		
MANATEE	245	11	44,071	1	42,521	6	34,104	4	31,117	1	31,638
MIAMI-DADE	241	41	48,284	12	41,255	21	37,454	8	38,969	2	38,716
NORTH FLORIDA	240	2	46,790			3	32,196	1	33,561		
OKALOOSA-WALTON	245	5	45,342	2	37,223	5	33,158			2	33,719
PALM BEACH	210 249	1 13	37,496 46,375			1 8	30,006 41,226	3	38,237	3	39,224
PASCO-HERNANDO	261	8	42,063	1	39,500	5	27,780	3	28,733	7	22,071

TABLE 4 (Continued)

FLORIDA
COMMUNITY
COLLEGESREPORT OF ANNUAL SALARIES 1985-86
FULL-TIME PERSONNEL
EXECUTIVE, ADMINISTRATIVE AND MANAGERIALCCMIS 517
3/21/86
3:24 PM
PAGE 2

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES		MASTERS PLUS THIRTY		MASTERS		BACHELORS		LESS THAN BACHELORS	
		NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY
PENSACOLA	261	17	44,933	3	44,550	4	30,795	6	37,058		
POLK	245	8	42,370	5	36,735	2	38,371	2	33,271	1	32,142
ST. JOHNS RIVER	252	3	48,667	2	28,500	6	32,617	1	39,700		
ST. PETERSBURG	247	22	45,269	6	39,956	8	36,284	2	45,117		
SANTA FE	260	17	38,017	5	34,640	10	37,259	5	32,060	1	31,700
SEMINOLE	252	11	44,881	2	45,684	12	42,358			1	32,400
SOUTH FLORIDA	252	4	46,375			5	43,160			1	32,550
TALLAHASSEE	252	5	44,022			9	40,933				
VALENCIA	234	9	48,379	6	45,378	7	42,442				

TABLE 5

FLORIDA
COMMUNITY
COLLEGESREPORT OF ANNUAL SALARIES 1985-86
FULL-TIME PERSONNEL
NON-INSTRUCTIONAL PROFESSIONALCCMIS 518
3/21/86
3:24 PM
PAGE 1

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES		MASTERS PLUS THIRTY		MASTERS		BACHELORS		LESS THAN BACHELORS	
		NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY
BREVARD	200	1	34,100	1	33,700	5	27,200				
	210					1	25,050				
	224	1	31,400	1	25,500	9	30,745				
	229	1	38,200			2	28,650	17	17,753	40	16,285
	252					4	24,075	5	17,620	44	19,821
BROWARD	196	1	31,697	2	29,767	11	24,222	1	20,375		
	249			3	35,433	10	26,665	12	26,663	4	26,123
CENTRAL FLORIDA	220	1	33,843	3	31,006	7	27,088				
	248							1	18,656		
CHIPOLA	210			2	25,851	4	24,093	2	18,470	2	8,404
	247							4	12,415	9	17,991
DAYTONA BEACH	252			3	29,444	11	27,439	1	21,253		
EDISON	193	1	19,619	3	24,112	5	19,894	1	15,387		
	228			2	22,663	4	23,500				
FLA JC AT JAX	205					2	24,263	1	22,174		
	220	9	38,533	9	34,728	17	29,367				
	250	3	37,904			11	28,154	12	25,996	19	24,280
FLORIDA KEYS	196					1	26,617				
	261					5	23,050	3	22,535	3	26,763
GULF COAST	230					2	30,850	2	23,675		
	250					10	27,955	2	28,375		
HILLSBOROUGH	190	4	26,667	7	29,390	7	25,577				
	252					6	20,507	13	19,697	13	22,333
INDIAN RIVER	200					4	32,030				
	220					10	29,273	3	26,158		
	261	2	39,100			2	39,100	1	41,600		
LAKE CITY	196	1	30,685			1	21,262				
	226			2	31,026						
LAKE-SUMTER	221							1	30,997		
	222	1	33,158								
	243	1	30,937					1	21,418		
MANATEE	194							1	13,818		
	245	1	28,245	2	29,831	10	25,245	3	18,416		
MIAMI-DADE	184					1	33,353				
	203	15	35,475	21	31,433	28	25,082	1	22,541		
	241	10	33,773	9	30,214	48	29,052	47	28,279	25	29,198

TABLE 5 (Continued)

FLORIDA
COMMUNITY
COLLEGESREPORT OF ANNUAL SALARIES 1985-86
FULL-TIME PERSONNEL
NON-INSTRUCTIONAL PROFESSIONALCCMIS 518
3/21/86
3:24 PM
PAGE 2

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES		MASTERS PLUS THIRTY		MASTERS		BACHELORS		LESS THAN BACHELORS	
		NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY	NUM-BER	MEAN ANNUAL SALARY
NORTH FLORIDA	220					1	21,830				
	240					2	27,297	2	22,474		
OKALOOSA-WALTON	245	1	36,917	3	34,771	9	29,454	1	28,028		
PALM BEACH	198					2	29,687				
	210			1	25,781						
	249	1	31,272	1	19,708	21	25,432	14	25,513	7	29,187
PASCO-HERNANDO	261	1	30,300	1	26,200	9	23,800	6	19,897	2	13,600
PENSACOLA	195	2	34,180	5	25,386	14	21,785				
	225			1	25,920	2	23,447				
	261	5	29,930	3	31,318	11	24,171	21	21,693	19	20,997
POLK	196					3	20,310				
	228	2	33,647	1	30,031	3	22,505				
ST. JOHNS RIVER	200			1	22,195	1	23,095				
	220					2	23,914				
	252	1	30,700	1	33,000	1	24,800	3	21,200		
ST. PETERSBURG	247	9	36,139	12	35,247	24	29,271	13	24,785	10	24,553
SANTA FE	260	5	28,506	6	27,989	18	24,167	13	21,734	2	21,229
SEMINOLE	200					1	20,000	1	23,150		
	252	2	32,430	6	32,590	18	31,212	6	24,700		
SOUTH FLORIDA	200					1	24,560				
	252	1	18,500			5	25,334	2	21,863		
TALLAHASSEE	252					8	33,503	7	26,542	2	24,585
VALENCIA	195			1	27,323	1	29,434				
	234	8	34,646	8	32,819	20	28,393	9	21,268		

TABLE 6

FLORIDA
COMMUNITY
COLLEGES

SALARIES FOR SELECTED POSITIONS

1985 - 1986

CCMIS 547
3/21/86
3:26 PM

COLLEGE	PRESIDENT	EXECUTIVE VICE PRESIDENT	VICE PRESIDENT	CHIEF ACADEMIC OFFICER	CHIEF BUSINESS OFFICER	CHIEF STUDENT AFFAIRS OFFICER	CHIEF LIBRARIAN /LEARNING RESOURCES	CHIEF STUDENTS RECORDS (REGISTRAR)	DIRECTOR OF ADMISSIONS
BREVARD	\$ 65,200	\$ 55,300	\$ 43,300	\$	\$ 54,900	\$ 43,400	\$ 37,200	\$	
BROWARD	85,779	62,960	48,121	50,265	51,150	51,835	41,800	38,090	
CENTRAL FLORIDA	65,000			43,210	43,210	43,210	36,075		36,075
CHIPOLA	53,000			41,500	41,500	32,500	32,500		
DAYTONA BEACH	81,756		58,685	57,960	59,578	48,440	48,449	29,000	33,534
EDISON	68,250	56,602	37,599	45,730	42,936	45,516	36,838		29,151
FLA JC AT JAX	72,500		56,555	48,714	50,190	41,133	40,726	43,231	28,748
FLORIDA KEYS	65,975			42,400	44,410	39,670	27,476	33,723	
GULF COAST	66,100	48,050		48,050	41,800	40,600	39,200	35,500	
HILLSBOROUGH	69,000		46,600	51,900	49,900	43,000			29,800
INDIAN RIVER	73,400	58,300			50,200	50,200	36,600	41,600	
LAKE CITY	52,000			42,000	34,493	38,000	31,114	33,862	22,277
LAKE-SUMTER	62,000			36,173	24,036	40,973			31,913
MANATEE	62,190		52,153	42,740	46,603	42,887	35,000	42,521	
MIAMI-DADE	88,212		60,351	47,103	61,686	47,421	39,167	35,231	
NORTH FLORIDA	52,000	41,480		31,900	33,561	32,631	32,056		
OKALOOSA-WALTON	65,000			46,800	41,100	43,600	31,258	38,240	
PALM BEACH	73,746		48,803	52,524	55,151	50,023	45,265	44,165	
PASCO-HERNANDO	63,500			43,000	44,000		28,567	29,800	
PENSACOLA	74,714		50,000	53,950	53,150	48,900	42,500	31,800	
POLK	66,780	49,002		41,150	41,150	43,983	36,007		35,593
ST. JOHNS RIVER	62,000	47,000	37,000	38,600	39,700	36,000	28,000	31,000	29,500
ST. PETERSBURG	73,117		51,685	51,685	51,685		40,791	35,744	
SANTA FE	71,887	52,100		41,700	36,000	39,400		37,800	
SEMINOLE	67,500			50,640	49,584	50,640	46,416	39,672	
SOUTH FLORIDA	65,000			53,000	48,000	31,919	29,500	41,450	
TALLAHASSEE	65,000			46,622	41,498	46,344	40,782	43,372	
VALENCIA	70,360		49,610		50,360	40,500	35,818	42,342	

SOURCE SA-2



State of Florida
Department of Education
Tallahassee, Florida
Ralph D. Turlington, Commissioner
Affirmative action/equal
opportunity employer

FLORIDA: A STATE OF EDUCATIONAL DISTINCTION. "On a statewide average, educational achievement in the State of Florida will equal that of the upper quartile of states within five years, as indicated by commonly accepted criteria of attainment."